



**Botanical  
Community  
Development  
Initiatives**

IMPROVING LIVES BY CONNECTING  
PLANTS, PEOPLE, AND COMMUNITY

# FARMER

Botanical Community Development Initiatives (BCDI) is a non-profit organization and our mission is to improve lives by connecting plants, people, and community.

Website: [www.plantspeoplecommunity.org](http://www.plantspeoplecommunity.org)

This job location will be at Community Roots Farm in Oceanside, CA.  
Community Roots Farm is one of BCDI's programs.

## COMMUNITY ROOTS FARM

GROWING FOOD WITH COMMUNITY, FOR COMMUNITY

SUSTAINABLY- AND  
ETHICALLY-GROWN



- VEGETABLES
- FRUITS
- HERBS
- FLOWERS
- SEEDS
- PLANTS

*Oceanside, California*

### About the farm:

**Community Roots Farm - Growing Food with Community, for Community**

([www.communityrootsfarm.org](http://www.communityrootsfarm.org))

A 1-acre neighborhood farm growing vegetables, fruits, herbs, and flowers sustainably and ethically, emphasizing healthy communities and ecosystems. It is a community-run farm located in eastern Oceanside on the property of Shepherd of the Valley Lutheran Church. Produce from the farm goes to local state-funded preschools, to our hyper-local community, and to local restaurants. In response to the current COVID-19 pandemic, we recently launched a program to source produce from local farmers and provide produce for those in need of food assistance at this time. The farm also serves as a learning-site for those interested in learning how to grow food sustainably, productively, and profitably in a small farm setting. We welcome farmers of all ages, skills, abilities and backgrounds. (Note that the farm is currently closed to all volunteers and the public at this time).

### Job Description:

We are looking for a positive, self-motivated individual interested in agriculture and community development. This is a 15 hour/week position with opportunity for more hours as the organization grows.



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The Farmer will work alongside the farm team and volunteers to ensure that all crop requirements are met, property is well-maintained, and volunteers are efficiently managed. The farm is a 1-acre, no-till, diversified vegetable production operation.

Pay is \$12-\$15 an hour, depending on experience.

## **Duties and Responsibilities**

This is a 15 hour a week position with opportunity for more hours as the organization grows. Community Roots Farm is located in Oceanside, CA. We are looking for a positive, self-motivated individual interested in agriculture with a community purpose. This position will be involved with all aspects of diversified vegetable, herb, fruit, and flower production, including but not limited to:

- Bed preparation
- Planting
- Weeding
- Propagation
- Pruning
- Fertilizer application
- Trellising
- Soil mixing
- Managing Compost
- Post-harvest, including cleaning, washing, packaging and distribution of harvested vegetables
- Irrigation installation and maintenance
- Maintenance of farm tools
- General farm maintenance tasks and repairs
- Record keeping
- Assist in facilitating weekly volunteer days at Community Roots Farm. This includes set-up, orientation, training, and supervision. This is done in coordination with our volunteer coordinator. \*Note that we currently closed to all volunteers and the public.

## **Qualifications:**

- Strong work ethic and ability to perform strenuous physical labor in inclement weather.
- Intermediate computer skills and some proficiency in Microsoft Office.
- Passion for interacting with, educating, and leading a diversity of community participants and volunteers of varied ages, skills, abilities, and backgrounds.
- Cooperative, service-oriented attitude and ability to work independently and take initiative, set priorities and see projects through completion .



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- Ability to be open and flexible to new ways of working with diverse communities.
- Interest and willingness to learn about small-scale agriculture and participate in both the physical and mental work farming requires.
- A valid driver's license

### **Desired Qualifications**

- 2 to 3 years of relevant work experience or a relevant college degree, especially within the fields of organic/ecological/regenerative agriculture focused on vegetable production
- Technical knowledge and familiarity with irrigation construction, troubleshooting, and repair.
- Tool maintenance and general handyman skills
- Previous experience leading groups
- Light carpentry and building skills a plus!
- Bilingual (English/Spanish) a plus!

### **Working Conditions**

Working outdoors with exposure to southern California temperatures. Occasional weekend work days for special events.

### **Physical Requirements**

Walking, standing, sitting, climbing, stopping, bending, kneeling, reaching, lifting, and pushing/pulling up to 50 lbs., cutting, carrying.

### **Reports to**

Executive Director.

**We are hiring immediately!**

**To apply send cover letter and resume with three references no later than 5/31/2020 at 5 pm to:**

**Bianca Bonilla - [bianca@plantspeoplecommunity.org](mailto:bianca@plantspeoplecommunity.org)**